

Integrated Management Systems Policy

Westgate recognises that Quality, Environmental and Health and Safety issues are fundamental to its business. Westgate is committed to an operating philosophy based on openness in communication, integrity in serving our customers, fairness and concern for our employees and our responsibility to the communities within which we operate or may affect.

It is also our goal to meet the requirements of all applicable legislation, regulations and accepted codes of practice. Wherever practicable, best practice is implemented through our Integrated Management System which satisfies the requirements of ISO 9001 and ISO 14001.

Our People

Westgate is committed to equality in employment opportunity and rewards, embracing wholeheartedly the cultural diversity within our community. Our employees' welfare and interests are foremost throughout all aspects of our business and how we conduct our affairs. Westgate is committed to:

1. Creating and nurturing an environment of success based on honesty and integrity;
2. Empowerment through training and communication;
3. Individual growth and equal opportunity;
4. Prevention of accidents and incidents;
5. Designing and providing a safe and secure work environment.

Our Quality

Westgate is committed to achieving competitive excellence and providing our customers with products and services designed, produced and maintained to meet or exceed their expectations by:

1. Complying with all customer, statutory and regulatory requirements;
2. Enabling employees to achieve business and professional goals;
3. Continually improving our processes via our IMS;
4. Extending our IMS practices throughout our Supply Chain.

Beginning with a clear definition of customers' expectations, we strive to consistently meet or exceed them. We adhere to all applicable standards and customer specific requirements and endeavor to provide processes that ensure we achieve this in order to build a robust and world class business.

Our Wellbeing

Westgate is committed to satisfying all legal and other requirements and to applying the hierarchy of controls to OH&S risks. We proactively comply with all applicable occupational health and safety, legal and regulatory requirements to which we subscribe in order to:

1. Prevent accidents and work-related ill health by managing health and safety risks in the workplace;

2. Provide clear instructions and information, and adequate training, to ensure employee competence;
3. Engage and consult with employees on day-to-day health and safety conditions;
4. Implement emergency procedures in case of fire or other significant incidents;
5. Maintain safe and healthy working conditions, provide and maintain equipment and machinery, and ensure safe storage/use of substances.

Our Objectives

1. Westgate continually improve by setting measurable targets that are relevant to our operations for quality and reducing risks to health, safety and the environment. Our key objectives are to
2. Continue to develop a positive Quality, Environmental and Health and Safety culture involving our employees in the process.
3. Encourage all employees and contractors to take responsibility for working in a manner that promotes quality, whilst minimising harm to the environment and ensure the health and safety of employees, contractors, visitors and members of the public.
4. Assess the level of risk from all significant health and safety hazards and, so far as reasonably practicable, ensure they are eliminated or adequately controlled.
5. Provide appropriate information, systems of communication, instruction, training, retraining and supervision to maintain and continuously improve the competence levels of all employees
6. Seek to minimise the environmental impact of its products at all stages of their life, whilst encouraging its suppliers and customers to do likewise. Maintain a strategy for sustainable waste management and wherever possible, recycle and reuse materials.
7. Ensure that product quality delivered to our customers consistently meets or exceeds their expectations and respond effectively to any concerns about the level of service provided.
8. Regularly monitor, audit and review our own, contractors and suppliers performance to ensure continuous improvement.

Your help and support is paramount in delivering this critical objective. You can play your part by striving to deliver a 'right first time' product and service, taking care of your own health and safety and taking care of your environment.

Signed.....

Date 06/04/2021.....

Gerrard Gates - Managing Director